

Organisational response

Report title: Setting of well-being objectives – Cyngor Gwynedd

Completion date:

Ref	Recommendation	Organisational response Please set out here relevant commentary on the planned actions in response to the recommendations	Completion date Please set out by when the planned actions will be complete	Responsible officer (title)
R1	Delivery of well-being objectives The Council should ensure that budget-setting or producing of a medium-term financial plan are clearly aligned with the Council’s new well-being objectives, so that there is clarity about how savings targets or known future financial uncertainty might affect the delivery of its current well-being objectives.	<p>The Council's latest Medium-Term Financial Plan will be presented to Cabinet on 14 May 2024 and to the Governance and Audit Committee on 23 May 2024. The Plan will identify a significant financial gap that will exist over the period 2025/26 – 2027/28 if Council does not take swift and decisive action to address the situation.</p> <p>Trying to make savings here and there will not allow the Council to break even, so it will be necessary to consider fundamentally what the Council is doing and how it will achieve what it aims to realise. The Cabinet will therefore consider a range of plans, including systematically considering each of the Council's services, assessing if and how these services will be delivered into the future. If the Cabinet approves the programme of work, the Wellbeing Objectives will be a core context in considering the purpose and future of each service.</p>	May 2024	Head of Finance
R2	Appropriate measures and monitoring arrangements The Council should ensure that it develops appropriate outcome measures and provides effective monitoring, reporting and scrutiny of the progress being made on delivering its current well-being objectives.	We will be looking to identify suitable measures to measure progress against our wellbeing objectives (whether those are ones we already measure or new ones) as part of the review of performance reporting arrangements and the development of our new annual performance report.	December 2024	Council Business Support Service Manager

<p>R3</p>	<p>Improving well-being and having a broad impact</p> <p>The Council should map how the Council's work could support partners' objectives, and vice versa when setting future well-being objectives so that it can identify opportunities to collaborate with others.</p>	<p>The Gwynedd and Anglesey Public Services Board as part of the production of the Wellbeing objectives of the Wellbeing Plan 2023-2028 has mapped out the wellbeing objectives of several partners to ensure that the wellbeing objectives are interwoven, add value and identify opportunities to collaborate with others. This information was used by the Council in the development of its wellbeing objectives and the Council's Plan 2022/23 which ran parallel to the timetable for the development of objectives and the Public Service Board Wellbeing Plan.</p> <p>For the future we will ensure that we look at partners' plans when reviewing the Plan annually and set up procedures (through the Public Services Board) to ensure that more consultation and mapping takes place in the development of the Council's Plan (and well-being objectives) for 2028 onwards.</p>	<p>Continuous</p> <p>Annually (November to March)</p>	<p>Gwynedd and Anglesey PSB Programme Manager</p> <p>Council Business Support Service Manager/ Gwynedd and Anglesey PSB Programme Manager</p>
<p>R4</p>	<p>Involvement and consultation</p> <p>The Council should extend its stakeholder networks when setting future well-being objectives and seek to involve people who reflect the full diversity of the county.</p>	<p>The Council has officers in the field of engagement and equality who are very willing to guide services in this area. We also have a list of organisations working with and on behalf of people with different equality characteristics who have given us permission to contact them and it will be renewed regularly. We are also working to raise awareness about this list within the Council.</p> <p>We have included work to improve our overall engagement in our Strategic Equality Plan 2024-28.</p>	<p>March 2025</p> <p>March 2025</p>	<p>Equality Consultant/ Website and Engagement Team Leader</p>

This will include updating our engagement regime to avoid duplication, by creating a better way of working and sharing results together and working to strengthen diversity within the Resident Panel.

We also have an Equality Core Group which meets quarterly. It includes representatives of organisations representing people with equality characteristics. It provides opinions and also helps us connect with individuals by providing information on the best ways to do so and promoting contact. We are working to get more representatives on the Group and to promote awareness of this resource within the Council

Continuous